# ANN T. MARSHALL

## CONTACT

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## **EDUCATION**

J.D. WITH HONORS Florida State University College of Law

A.B. PHILOSOPHY University of Michigan

## **KEY SKILLS**

Complex Risk Analysis Creative Problem Solving Dispute Resolution Empathy Mediation Negotiation Strategy Neutral Analysis

## EXPERIENCE

Bankruptcy Business/Commercial Construction Consumer Protection Employment Financial Services Insurance Professional Liability Real Property

## PROFILE

Dispute resolution professional with 25+ years of litigation and 10+ years of mediator experience. Advanced mediation and negotiation training. From complex risk analysis to empathy, I bring versatility to my work as a neutral built on decades of problem solving.

## EXPERIENCE

### OWNER • JUNE 2024 - PRESENT

#### ANN T. MARSHALL MEDIATION • Seattle, WA

Trusted dispute resolution professional. Available nationwide for inperson mediations and adept at facilitating remote proceedings on Zoom. Practice areas and experience include bankruptcy, business/commercial, construction, consumer protection, employment, financial services, insurance, professional liability, and real property.

### NEUTRAL • JAN 2020 – JUNE 2024

#### JAMS • Seattle, WA

Joined JAMS to practice dispute resolution exclusively. With singular focus on dispute resolution, continued the growth and development of mediation practice serving as mediator primarily in commercial, litigated cases. Frequent speaker on negotiation, mediation, and ethics at numerous continuing legal education events.

# MANAGING PARTNER PNW • JAN 2016 – DEC 2019

#### ANGLIN FLEWELLING & RASMUSSEN (nka Lagerlof), Seattle, WA

Led firm's litigation team to join the CA firm AFR, open the firm's Pacific Northwest location, and provide West Coast service to client base. Managed litigation in Washington, Oregon, Idaho, and Alaska. Represented a wide range of clients including Fortune 100 companies, small businesses, and individuals in real property and financial services matters. Continued serving as mediator alongside litigation practice.

## RECOGNITION& MEMBERSHIPS

Bar Admissions (inactive): Washington Oregon Western WA U.S. District Court Western WA U.S. Bankruptcy Court Eastern WA U.S. District Court Eastern WA U.S. Bankruptcy Court Oregon U.S. District Court Oregon U.S. Bankruptcy Court Ninth Circuit Court of Appeals

Member, National Academy of Distinguished Neutrals

Member, Society of Judgment and Decision Making

Past Chair Executive Committee & Current Panel Mediator, Thomas T. Glover Mediation Program, Western Washington U.S. Bankruptcy Court

Approved Mediator, Western Washington U.S. District Court, 39.1 Program

AV Preeminent Peer Review Rating, Martindale Hubbell

"Top Rated," Super Lawyers

## PUBLICATIONS

Author, 1 WASHINGTON REAL PROPERTY DESKBOOK CH. 6, Recording and Constructive Notice (Wash. St. Bar Assoc. 5<sup>th</sup> Ed. forthcoming 2024)

WASHINGTON INSURANCE LAW UPDATE King County Bar Association Bar Bulletin, December 2022

**OPENING OFFERS IN NEGOTIATION** JAMS ADR Insights, November 23, 2021

#### SHAREHOLDER • AUG 1997 – JAN 2016

#### MARSHALL & WEIBEL, P.S. (fka Bishop & Lynch, P.S.), Seattle, WA

Joined boutique Seattle law firm and grew to trusted partner in 2004. Represented both plaintiffs and defendants in civil ligation in state and federal courts—from thorny discovery disputes to appellate practice. Managed teams and workplace issues. Acquired deep experience in real property, commercial finance, consumer lending, bankruptcy, and insurance. Represented parties including title insurance companies and their insureds in complex, multi-party litigation in a wide spectrum of real property matters. Represented both insurers and policyholders in coverage disputes under ALTA policies. Represented a wide spectrum of creditors in loan origination and servicing matters. In 2012, began mediating alongside litigation practice.

#### INTERN/ATTORNEY • 1993-1996

#### CRIMINAL DEFENSE, Charleston, SC & Seattle, WA

Criminal defense intern in Charleston, South Carolina and attorney in Port Orchard, Washington. Handled defense of misdemeanor and felony criminal charges. Gained substantial courtroom and trial experience.

# DISPUTE RESOLUTION TRAINING & EDUCATION

**2024 IAM Spring Conference May 30 – June 1, 2024** International Academy of Mediators Client-Centric Mediation: New Challenges, Perspectives, and Strategies

**26th Northwest Dispute Resolution Conference** UW School of Law and WSBA, 2024

**Tips and Tricks from Frequent Mediators** U.S. Bankruptcy Court Thomas T. Glover Mediation Program CLE and Annual Meeting, 2024

Advanced Mediation & Advocacy Skills Institute ABA Dispute Resolution Section, 2023

Small Business Subchapter V Bankruptcy U.S. Bankruptcy Court Thomas T. Glover Mediation Program, 2022

Taking the Road Less Travelled in Your Mediation International Academy of Mediators, 2022 MEDIATING (AND SETTLING) REAL PROPERTY CASES JAMS ADR Insights, July 23, 2021

A POT COMMITTED (NO, NOT THAT KIND) MINDSET AND WHY YOU SHOULD BET ON EARLY MEDIATION The American Lawyer, November 1, 2020

## SPEAKING PRESENTATIONS

# NAVIGATING MEDIATION'S ETHICAL TERRAIN

26th Northwest Dispute Resolution Conference; Washington School of Law and WSBA March 22, 2024

EFFECTIVE ADVOCACY: TIPS FOR MEDIATION AND TRIAL CLE JAMS and WSBA November 22, 2023

**MEDIATION ETHICS** 

Thomas T. Glover Mediation Program Panel Mediators for the U.S. Bankruptcy Court, Western District of Washington June 22, 2023

WAIT, WHAT!? ETHICS RULES APPLY IN MEDIATION? Multnomah Bar Association May 2, 2023

ETHICAL CONSIDERATION IN LITIGATION AND ADR AND ETHICS UPDATE JAMS CLE December 14, 2022

EFFECTIVE ADVOCACY: TIPS FOR MEDIATION, ARBITRATION AND TRIAL King County Bar Association November 2, 2022

TITLE INSURANCE: UNDERWRITING, CLAIMS AND RESOLUTION JAMS CLE/webinar September 15, 2021 What They Really Want U.S. Bankruptcy Court Thomas T. Glover Mediation Program, 2022

Advanced Attorney-Mediator Training & Fall CLE Seminar Association of Attorney-Mediator, 2022

Society for Judgment and Decision Making Conference, 2022

Advanced Mediation and Advocacy Skills Institute ABA Dispute Resolution Section, 2021

**The Power of Mediation** U.S. Bankruptcy Court, 2021

Society for Judgment and Decision Making Conference, 2021

Remote Mediation Before, During, and After (hopefully!) the Pandemic: Lessons Applicable Even for Those Eccentrics Who Return to In Person Mediation U.S. Bankruptcy Court, 2021

Chasing Excellence in Mediation: Tactics, Strategies and Dialogue With Attorney Advocates and Mediators Pepperdine University School of Law, 2019

**24th Annual Dispute Resolution Conference** University of Washington School of Law, 2018

Six Principles You Can Use for Successful Mediation 2017

**Implicit Bias for Attorneys and Dispute Resolution Professionals** 2017

23rd Annual Dispute Resolution Conference University of Washington School of Law, 2017

Mindfulness for Mediators Workshop 2016

Asking the Right Questions, a Guide for Mediators King County Bar Association, 2015

Reality Testing: Micro and Macro King County Bar Association, 2015

Mediator Bootcamp Pepperdine University School of Law, 2014

#### MEDIATING IN THE PANDEMIC

34th Annual Northwest Bankruptcy Institute April 22-23, 2021

CANNABIS LEGAL AND INDUSTRY UPDATE JAMS CLE January 14, 2021

TIPS AND TECHNIQUES TO SUCCEED AT VIRTUAL ADR JAMS CLE April 30, 2020

#### UNDERNEATH THE HOOD: BK MEDIATION NUTS BOLTS AND A FEW WAR STORIES

U.S. Bankruptcy Court, Western District of Washington, Thomas T. Glover Mediation Program March 19, 2020

### Strategic Negotiation Skills

Pepperdine University School of Law, 2013

#### Mediating the Litigated Case Pepperdine University School of Law, 2012